

John Hunt Academy



Child Friendly Safeguarding Policy

Approved by: Mrs Good and Miss Devlin, Headteachers
Date: 13/3/26
Last reviewed on: 22/01/26 (New Policy Created)
Next review due by: 09/26 Due to change of School Council

What is this about?

Our school has rules to help keep every child safe. These rules are called our Safeguarding Policy. This child-friendly version is created especially for young people and acts as a simple guide to the full policy. It explains the most important things in a way that is easier to understand.

What is it for?

It helps you understand when something might be wrong and when you should ask for help and support. It also tells you who you can talk to in school if you feel worried, upset or feel unsafe.

What is a DSL?

You might have seen or heard the phrase DSL, but what does it mean?

DSL stands for Designated Safeguarding Lead. In every school, there are adults whose job it is to help keep you safe.

All staff must speak to a DSL if they are worried about you or think you might need help.

All staff are trained to keep children safe, and safeguarding is one of the most important parts of their job.

The DSLs in your school may have job titles you recognise, such as Headteacher, Teacher, or Pastoral Lead. If you are not sure who your DSLs are, you can ask any member of staff. You can also look out for safeguarding posters around the school or for their different coloured lanyards.

Remember, everyone who works in your school has a responsibility to keep you safe, so you can talk to any trusted adult if you are worried about something.

These are the DSLs at John Hunt Academy:



Mrs Good
Head of School
Senior Child
Protection Officer



Mrs Glass
SENCo
DSL



Mrs Chapman
Pastoral Lead
DSL
ELSA



Miss Devlin
Head of School
Senior Child
Protection Officer



Miss Proctor
SENCo
DSL



Miss Kirkby
Teacher
DSL

Has someone said something to you, or have you heard something you do not like or that upsets you?

Bullying or being unkind is not OK, whether it happens in person or online.

Stay safe online by not talking to people you don't know and by choosing games and programmes that are right for your age.

If you are worried about bullying, tell a trusted adult at school so they can help you.

Has someone touched you on a part of your body, like your bottom or chest, or anywhere else that makes you feel uncomfortable?

It is not OK for someone to touch you in a way that makes you feel uncomfortable.

Sometimes people who do this may lie or say things to scare you so that you don't tell anyone. This is wrong.

You must tell a trusted adult at school so they can help you.

Remember, it is not your fault, and you will be listened to, cared for, and supported.

Has someone asked you to take a tablet, smoke, vape, or drink something when you don't know what it contains?

Do not eat, drink, or smoke anything someone gives you. Tell a trusted adult or someone at school so they can help you.

Has someone hit, punched, smacked, or hurt you in any way?

Hitting, punching, or smacking you is not OK. You must tell a trusted adult at school so they can help you.

Did you know there are 4 types of abuse?

The four main areas of child protection concerns are:

Physical Abuse

This is when someone hurts your body - hits, smacks, shakes, throws, burns, or bites you.

Sexual Abuse

This does not always mean touching. It can also be someone making you watch sexual things or wants you to act in ways that are not age appropriate.

Neglect

This is when someone does not give you the things you need, like food, clothes, warmth, or trips to the doctor. There can be many reasons why a child is neglected, and it is important to tell someone so we can help.

Emotional Abuse

This is when someone upsets you or makes you feel bad about yourself. For example, if someone says horrible things to you and makes you feel sad or worthless.

These are just a few examples.

If you think something like this is happening to you, tell a trusted adult so they can help.

Your school works hard to keep you safe.

- Staff are trained to help and look after you.
- The school has rules and lessons to help you stay safe at school and online
- Staff are there if you need someone to talk to.
- Visitors like the NSPCC teach us about staying safe and using the Childline.
- Childline number is 0800 11 11
- You can borrow a Worry Monster from Mrs Chapman if you feel worried.
- Dogs are not allowed on school grounds to keep everyone safe.
- We practise fire drills and lockdown drills so we know what to do in an emergency.

Staff and visitors wear coloured lanyards so we know who they are.

BLUE	Regular visitor. Safe to be in school
RED	Occasional visitor. Safe to be in school
ORANGE	Visitor who must stay with a member of staff at all times
YELLOW	Student
Purple	DSL (Designated Safeguarding Lead)

Safeguarding and Child Protection means looking after children and keeping them safe.

If something has happened that upsets or worries you, remember you can be brave and talk to someone who will listen and help you.

What happens when you tell someone you are worried?

- **If you tell a teacher or another adult, they may talk to a DSL (Designated Safeguarding Lead).**
- **If they can help you themselves, they will.**
- **Sometimes, they may need to ask other helpers for support, like Social Workers or the Police.**
- **This is because schools cannot solve everything on their own.**
- **These people are trained to help children and families and are very good at their jobs.**
- **Other helpers can include youth workers, mentors, or family support workers.**
- **A DSL will explain everything to you, and you can ask questions if you are unsure.**

If you have any questions, you can talk to one of the people listed in this policy.

You can always talk to any staff member at school who will be able to support you.

You do NOT have to keep your worries a secret

This policy was written by:

Mrs Chapman - Pastoral Lead / DSL

Ava - Head Girl

Leighton - Head Boy

William - Deputy Head Boy

Chloe - Deputy Head Girl