



# Code of Conduct

## for Parents/Carers, Visitors and Adults

**John Hunt is a happy and caring school  
where everyone feels safe.**

At John Hunt Academy, we are very fortunate to have supportive and friendly parents. Our parents recognise that educating children is a process that involves partnership between parents, class teachers and the school community.

As a partnership, our parents will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons, we continue to welcome and encourage parent/carers to participate fully in the life of our school.

The purpose of the Code of Conduct is to provide a reminder to all parents, carers and visitors to our school about the expected conduct.

### **Expected Behaviour:**

**We expect parents, carers and visitors to:**

- Respect and be respectful to our caring school ethos.
- Understand that both teachers and parents need to work together for the benefit of their children.
- Demonstrate that all members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue.
- Correct your own child's behaviour, especially in public where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour.
- Approach school to help resolve any issues of concern.
- Avoid using staff as threats to admonish children's behaviour.

**In order to support a peaceful and safe school environment, the school cannot and will not tolerate parents, carers or visitors exhibiting the following:**

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school's grounds including team matches.
- Using loud or offensive language, swearing, cursing, using profane language or displaying temper towards staff, governors, other parents, pupils or visitors; and at any time on the school site.





- Threatening to do actual bodily harm to a member of school staff, governor, visitor, fellow parent/carer or pupil, regardless of whether or not the behaviour constitutes a criminal offence.
- Damaging or destroying school property.
- Abusive or threatening emails or text/voicemail/phone messages or other written communication.
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils, staff and governors at the school on Facebook or other social sites. Any concerns you may have about the school should be made through the appropriate channels by speaking to the class teacher, the Headteacher or the Chair of Governors so they can be dealt with fairly, appropriately and effectively for all concerned.
- Openly displaying disrespect to any member of school staff or governor.
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child on school premises.
- Use of defamatory, offensive or derogatory comments in communication, either verbal or written to a member of staff or governor.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child (such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Smoking, including e-cigarettes and the consumption of alcohol or other drugs whilst on school property.
- Dogs are not allowed on the school premises. Please wait with your dog away from the school gate, as other parents and their children may feel uncomfortable walking past your dog.

**Should any of the above behaviours occur on school premises the school will take a zero tolerance approach and where necessary will contact the appropriate authorities and consider banning the offending adult from entering the school grounds.**

**We trust that parent/carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school.**

