

John Hunt Academy



Safeguarding & Child Protection Policy Part B

Safeguarding Role	Contact Details
School Senior Designated Safeguarding Lead (DSL)	Mrs Alison Good and Miss Lisa Devlin agood@johnhunt.notts.sch.uk ldevlin@johnhunt.notts.sch.uk
School Deputy Designated Safeguarding Lead (DSL)	Mrs Heidi Chapman hchapman@johnhunt.notts.sch.uk Mrs Joanne Glass jglass@johnhunt.notts.sch.uk Miss Laura Proctor lproctor@johnhunt.notts.sch.uk Mrs Rachel Kirkby rkirkby@johnhunt.notts.sch.uk
Senior Attendance Lead and the Attendance Team	Mrs Alison Good Mrs Heidi Chapman Mrs Carolyn Hindson Mrs Laura Booth
Designated Lead for Filtering and Monitoring	Miss Lisa Devlin ldevlin@johnhunt.notts.sch.uk
Designated Lead for CME (Child Missing in Education)	Mrs Heidi Chapman hchapman@johnhunt.notts.sch.uk
Appointed Teacher for Looked After children/virtual School	Mrs Joanne Glass jglass@johnhunt.notts.sch.uk
Appointed Teacher for SEND	Mrs Joanne Glass jglass@johnhunt.notts.sch.uk
Designated Lead for Anti- Bullying	Miss Laura Proctor lproctor@johnhunt.notts.sch.uk
Senior Mental Health Lead	Mrs Alison Good agood@johnhunt.notts.sch.uk
Designated Governor for Child Protection/Safeguarding	Mrs S Angood
Designated Governor for filtering and monitoring	Mrs S Angood
Designated Governor for Prevent	Mrs S Angood
Data Protection Officer	Mrs L Cartwright admin@shine-mat.com

Other Key Local Safeguarding Contacts

Organisation	Description and contact details
Family Help Service (Early Help Advice)	Early Help Advice Team 0115 8041248
Targeted Early Help requests	Requests for support from professionals, should be made via the online request for support unless a child is at risk of Significant Harm
Speak to a Social Worker for thresholds advice and consultation	Advice Service for Professionals 0115 804 0003
Referrals to Local Authority Children's Social Care	MASH – 0300 500 80 90
Local Authority Designated Officer (LADO)	Nottinghamshire LADO referral form
Nottinghamshire Police	• 999 for emergencies or 101 for non-emergencies • Mandatory reporting of Female Genital Mutilation (FGM) via 101 Also see When to call the police – guidance for schools and colleges
Prevent (radicalisation and extremism)	• For advice contact the Local Authority Prevent Team: • Police Prevent (radicalisation/extremism) Team on 101 or directly via 0300 1228694. For emergencies phone 999.) • Reporting extremism concerns about an adult working in an education setting submit the details at report extremism in education
Education Welfare and Local Authority Children Missing Education (CME) Officer	• See Children missing from education for further information on guidance, policies and procedures relating to school age children missing from education Glenn Scruby
Virtual School for Looked After Children	
Domestic Abuse	Nottinghamshire constabulary - information and advice about domestic abuse
Harmful Sexual Behaviour Service	Action for Children Pathway Programme Service for harmful sexual behaviours. pathwayservice@actionforchildren.org.uk
Cyberchoices	For children at risk of being drawn into cybercrime via East Midlands Cyber Secure

Key National Contacts

Organisation	Description and contact details
NSPCC helpline for adults	Helping adults protect children 24 hours a day. For help and support, including anyone needing advice about female genital mutilation, young people affected by gangs, concerns that someone may be a victim of modern slavery contact the NSPCC trained helpline counsellors on: • Text 88858 • 0808 800 5000 • help@nspcc.org.uk
NSPCC helpline Report Abuse in Education	Bespoke helpline for children and young people who've experienced abuse at school, and for worried adults and professionals who need support and guidance including for non-recent abuse: • 0800 136 663 • help@nspcc.org.uk
NSPCC Whistleblowing Advice	Free advice and support for professionals concerned about how child protection issues are being handled in their organisation: • 0800 028 0285 • help@nspcc.org.uk
UK Safer Internet Centre professional advice line	Helpline for professionals working with children and young people in the UK with any online safety issues they may face themselves or with children in their care: • 0844 381 4772 • helpline@saferinternet.org.uk
Police Anti-Terrorist Hot Line number	0800 789 321
National Domestic Abuse Helpline	Hosted by Refuge , Helpline 0808 2000247
<u>Operation Encompass</u>	Resources for schools include free advice from an Education Psychologist about how best to support children via National Helpline 0204 513 9990
Report harmful online content	• UK Safer Internet Centre – report online harm. A national reporting centre that has been designed to assist anyone in reporting harmful content online • CEOP – to report online sexual abuse or the way someone has been communicating online • Report online material promoting terrorism or extremism
Report Abuse in Education helpline	• Young people who have experienced abuse at school and parents and teachers who are concerned about sexual abuse in education settings can call the Report Abuse in Education helpline on 0800 136 663 or email help@nspcc.org.uk
Harmful Sexual Behaviour Support Services	• SWGfL Harmful Sexual Behaviour Support Service for the children's workforce 0344 2250623 or email hsbsupport@swgfl.org.uk • Stop it now! For worries about a child's sexual behaviour, 0808 1000 900. Includes Shore which provides a safe and anonymous place for young people to get help and support. The aim is to prevent harmful sexual behaviours among young people.

What should staff do if they have any concerns about a child?

All concerns should be reported to any of our DSLs.

All staff should act on safeguarding concerns with the same continued importance. The information should then be entered into CPOMS.

If all DSL's are unavailable, the member of staff with concerns should contact:

Mrs J Grundy	Ironville and Codnor Primary School	Address:
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and if that is not possible contact the DSL's in our trust in the following order:

DSL	Academy	Contact
Mr C Hollis	Scotholme Primary and Nursery School	Address: Fisher Street, Hyson Green, Nottingham, NG7 6FJ Website: Scotholme Primary - Scot Home Telephone: 0115 9781968
Mrs G Bradford Mrs M Neale	Langold Community School	Address: School Road, Langold, Worksop, S81 9PX Website: Home Langold Dyscarr Community School (langold-dyscarr.org) Telephone: 01909 730396
Mr A Steadman	Ranskill Primary School	Address: Cherry Tree Walk, Ranskill, Retford, DN22 8LH Website: Home Ranskill Primary School Telephone: 01777 818468
Mrs E Kelliher	Whitemoor Academy	Address: Bracknell Crescent, Whitemoor Estate, Nottingham, NG85FF Website: Home Whitemoor Academy Telephone: 0115 978 6351

School Statement

At John Hunt Academy we aim to help each child develop as an individual within a safe, caring and inspiring community. All children are given the opportunity through the school curriculum to achieve their full potential in a safe and nurturing environment, to learn self-respect and care for each other and the world in which they live.

We strive to offer an enabling environment for children and staff, where risks are minimised and well managed, and children are protected from harm and all types of abuse; where staff are vigilant for signs of any child in distress and are confident about applying the safeguarding procedures.

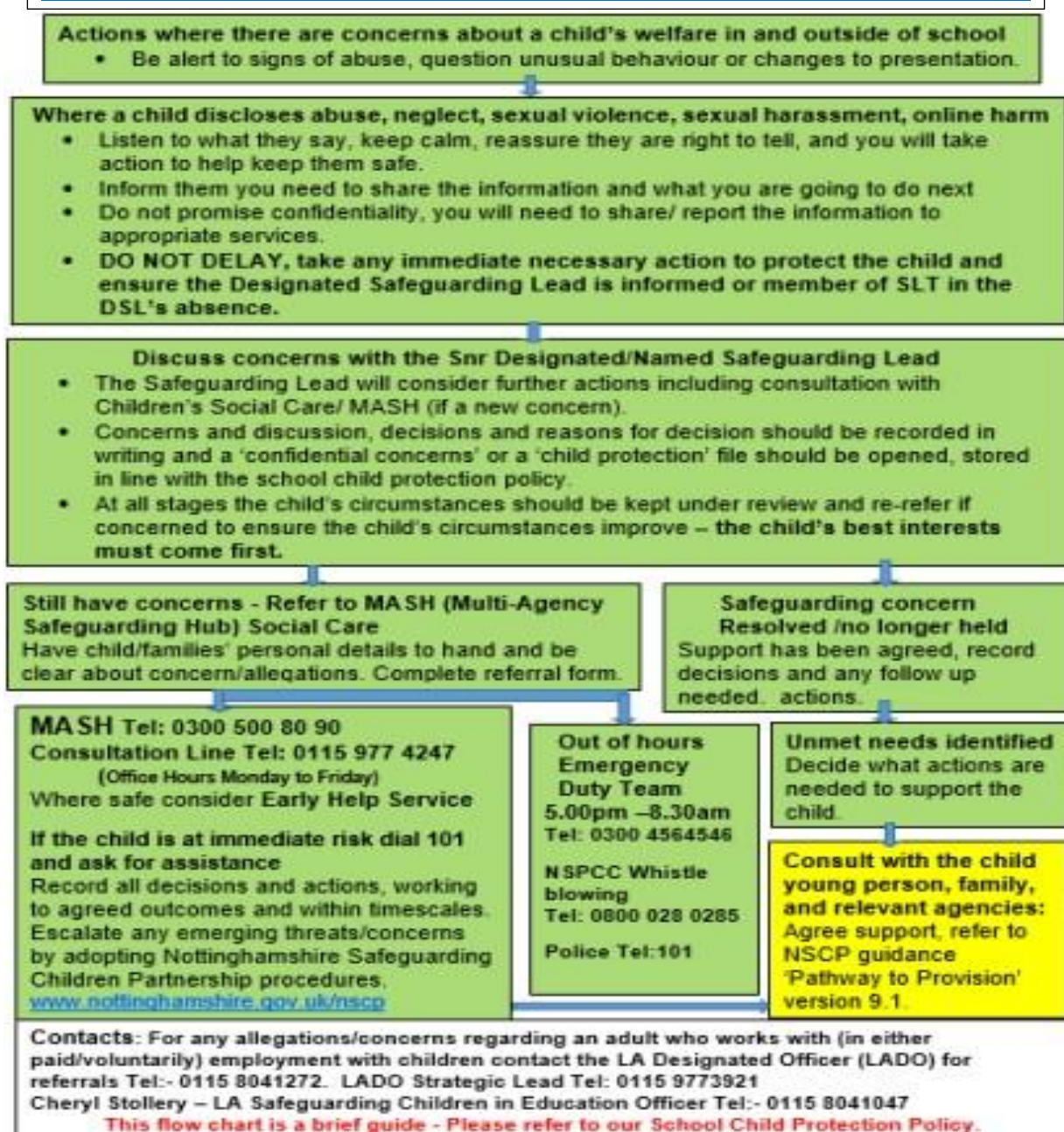
As part of our ongoing safeguarding we complete the Nottinghamshire safeguarding audit, participate in a safeguarding peer review and complete the DfE Prevent risk assessment.

Safeguarding Issues

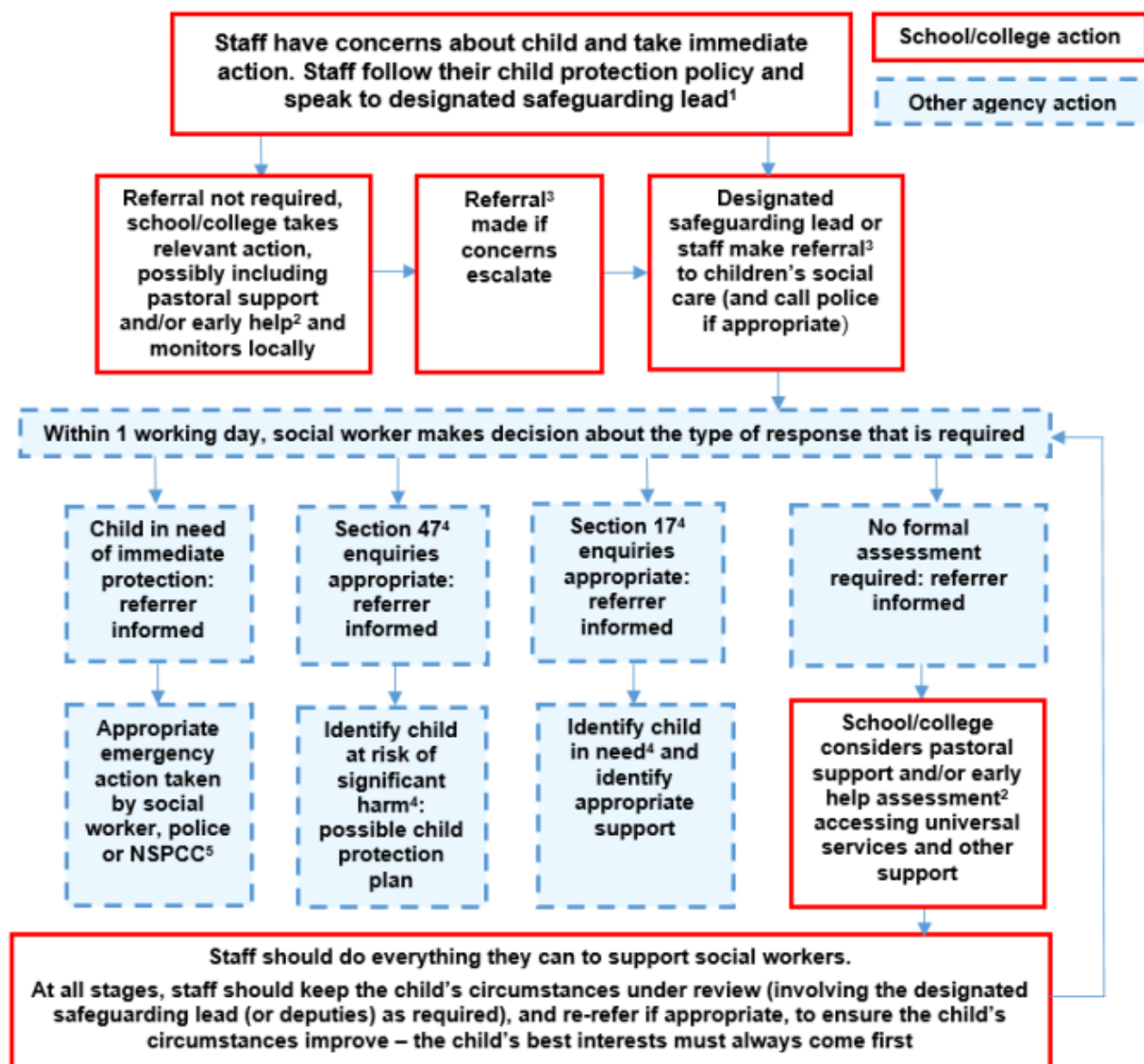
The most prevalent local issues which affect safeguarding around our children in our school include:

- substance and alcohol abuse;
- domestic abuse;
- mental health of parents'
- neglect;
- poor parenting.

John Hunt Academy Child Protection & Safeguarding Flow Chart 'What to do if you are worried a child is being abused, at risk of harm or neglect'



Safeguarding flowchart Taken from *Keeping Children Safe in Education* (2025), DfE, page 24



¹ In cases which also involve a concern or an allegation of abuse against a staff member, see Part four of this guidance.

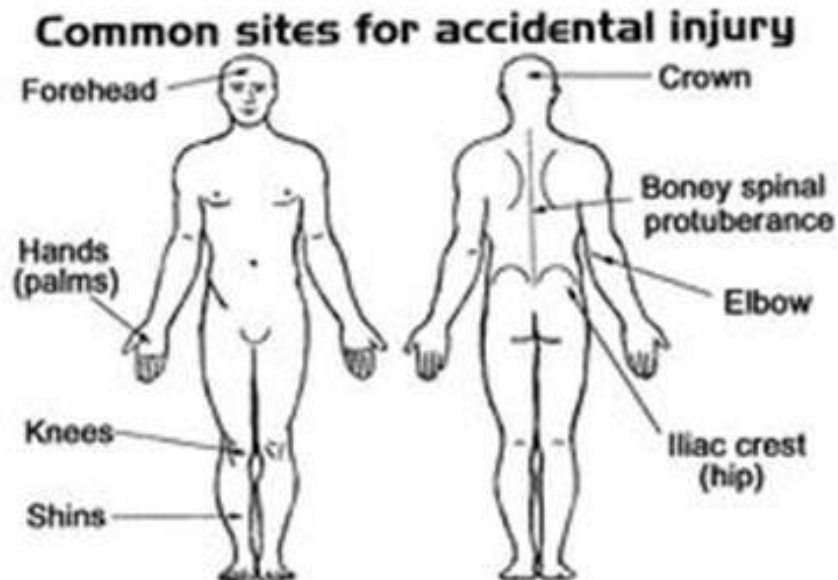
² Early help means providing support as soon as a problem emerges at any point in a child's life. Where a child would benefit from co-ordinated early help, an early help inter-agency assessment should be arranged. Chapter one of [Working Together to Safeguard Children](#) provides detailed guidance on the early help process.

³ Referrals should follow the process set out in the local threshold document and local protocol for assessment. Chapter one of [Working Together to Safeguard Children](#).

⁴ Under the Children Act 1989, local authorities are required to provide services for children in need for the purposes of safeguarding and promoting their welfare. Children in need may be assessed under section 17 of the Children Act 1989. Under section 47 of the Children Act 1989, where a local authority has reasonable cause to suspect that a child is suffering or likely to suffer significant harm, it has a duty to make enquiries to decide whether to take action to safeguard or promote the child's welfare. Full details are in Chapter one of [Working Together to Safeguard Children](#).

⁵ This could include applying for an Emergency Protection Order (EPO).

Common sites of bruising in children where physical abuse has occurred



Regions of the body (shaded area) where bruises were significantly more likely to occur in a child with confirmed physical abuse than in one where physical abuse was excluded.

